

- Leadership Coaching
- Design and Delivery of Training
- Facilitation and Change Management
- Organisation Development

## Developing Inspirational Leaders Programme

Do you often recognise that people in your organisation have the potential to grow and take on more responsibility? This blended learning approach of Training, Coaching and Self-Learning gives delegates the opportunity to grow and add further value to the organisation.

This very popular and highly effective modular programme is offered with individual coaching between modules to embed the learning back in the workplace. It is tailored to both the developing leaders' and organisations' needs and can vary in length from 3 months to 2 years. There is also an option to work with our partners, to build and test out leadership skills through a variety of unusual activities and exercises, promoting a blended learning solution.

The people within your organisation who have been identified as having the potential to become a Leader should attend this programme. It is also useful for those who have been carrying out a Manager or Team Leader role and have not received any formal training.

Course content will be bespoke to individual client requirements and would normally follow a structure such as:-

- ◇ Self-Awareness
- ◇ Coaching
- ◇ Personal Skill Building such as Communication Skills, Assertiveness, Personal Impact
- ◇ Coaching
- ◇ Personal Skills such as Time Management, Project Management or Train the Trainer
- ◇ Coaching
- ◇ Advanced skills such as Influencing and Change Management
- ◇ Coaching

**BE THE  
LEADER  
YOU WOULD  
FOLLOW**

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Call Shona now on 07766001780 or email [shona@neishconsultancy.co.uk](mailto:shona@neishconsultancy.co.uk) to book a free consultation to discuss your needs or how the Developing Inspirational Leaders Programme could work for you.